



**Indian Institute of Management Sambalpur**  
Jyoti Vihar, Sambalpur University Campus, Burla - 768019, Sambalpur

**Advertisement Details**

IIM Sambalpur invites applications for Special Drive Recruitment Faculty Positions at the level of Professor, Associate Professor and Assistant Professor from OBC/SC/ST/EWS/PWD category in the following academic areas. The Appointment (s) will be made on regular / contractual basis depending upon the qualification / experience/ suitability etc.

1. Finance & Accounting Management
2. Human Resource Management / Organizational Behavior
3. Information Systems Management
4. Marketing Management
5. Strategic Management
6. Operations Management / Quantitative techniques
7. General Management / Public Policy
8. Economics
9. Business Communication

Sl. No	Positions	Academic Level
1	Professor	Academic Level 14 A - Rs. 1,59,100
2	Associate Professor	Academic Level 13 A2 - Rs. 1,39,600
3	Assistant Professor*	Academic Level 12 - Rs. 1,01,500

*The pay carries allowances and fringe benefits, such as HRA, LTC, Medical Reimbursement, Faculty Development Fund and financial support towards Presenting Research Papers in Conferences.*

\*Assistant Professor on completion of 3 yrs of service shall move to the pay band of Academic Level 13A1 with initial basic pay of Rs.1,31,400, however will continue to be designated as 'Assistant Professor'.

**Education Qualification and Experience:**

**Professor:**

**Essential Qualification:**

1. Ph.D. degree or equivalent in the discipline, with a first class or equivalent at the preceding degree with a very good academic record throughout.

2. Minimum of 10 years teaching/research/industry experience of which at least 4 years should be at the level of Associate Professor in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs or in foreign university of comparable standards.
3. Successful track record of teaching, training, research and publications in reputed peer- reviewed journals (At least 3 papers in A/A\* or 6 paper in B class journals in ABDC ranking during last 4 years).

**Desirable:**

The candidate should have guided as chair for atleast 3 Ph.D. /FPM students and must have conducted at least 3 research /Consultancy projects for Large sponsored organization. Apart should have Cases published in Harvard/Ivey publications.

**Associate Professor:**

**Essential Qualification:**

1. Ph.D. degree or equivalent in the discipline, with a first class or equivalent at the preceding degree with a very good academic record throughout.
2. Minimum of 6 years Teaching/Industry/Research experience of which at least 3 years should be at the level of Assistant Professor.
3. Successful track record of teaching, training, research and publications in reputed peer- reviewed journals (At least 2 papers in A/A\* class or 4 papers in B/C class journal in ABDC ranking during last 4 years).

**Desirable:**

The candidate should have guided as chair for at least 1 Ph.D. /FPM students and must have conducted at least 1 research /Consultancy projects for Large sponsored organization. Apart should have Cases published in Harvard/Ivey publications.

**Assistant Professor:**

**Essential Qualification:**

1. Ph.D. degree or equivalent in the discipline, with a first class or equivalent at the preceding degree with a very good academic record throughout.
2. At least 3 years industrial/research/teaching experience, excluding, however, the experience gained while pursuing Ph.D. Fresh PhD may be considered for the position on contract basis.
3. Successful track record of teaching, training, research and publications in reputed peer-reviewed journals.

Interested candidates fulfilling the above criteria may submit their applications only in the prescribed format sent through email ([specialrecruitment@iimsambalpur.ac.in](mailto:specialrecruitment@iimsambalpur.ac.in)) on or before the due date and no other mode of applications will be accepted. For any further assistance, **please contact: 7064410810**

**GENERAL CONDITIONS:**

1. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the closing date for receipt of the applications. They are advised to ensure their eligibility before applying for a post. No enquiry asking for advice as to eligibility will be entertained.

2. The prescribed educational qualification and experience are the minimum. Mere fulfilling of the minimum advertised qualification and experience requirements does not automatically entitle an applicant to be called for interview.
3. The shortlisted candidates will be called for Interview to be conducted through online VC mode.
4. The Institute reserves the right to devise its criteria for short listing for all the positions advertised. The duly constituted Screening Committee will shortlist the candidates adopting such criteria. Candidates are advised to mention in the application all the qualifications and experience in the relevant area over and above the minimum prescribed qualification, and ensure that all details are complete accurate and correct.
5. The decision of the Institute in all matters relating to eligibility, acceptance or rejection of any/all applications, fixing the eligibility criteria, equivalence of qualifications, mode of screening/selection, conduct of interview, will be final and binding on the candidates.
6. No interim correspondence or personal enquiries shall be entertained by the Institute.
7. During the process of selection, the Institute reserves the right to seek any other certificate including vigilance clearance in respect of the candidates already in service at any time.
8. The Institute solely reserves the right not to fill any or all the advertised positions without assigning any reason.
9. All the above positions require full 24x7 commitment to the Institute. Therefore, candidates willing to dedicate themselves fully to the Institute are expected to apply.
10. For regular appointment, there would be a probation period of 2 years.
11. Reservation policy of government of India shall be applicable.
12. Canvassing in any form will be disqualification.
13. The institute will communicate only with shortlisted candidate.